

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: **Animal Science**

Name of the Institution: **ICAR-Project Directorate on Foot and Mouth Disease**

RFD Nodal Officer of the RSC: **Dr. B. B. Dash**

S.No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	To conduct systematic epidemiological studies on Foot and Mouth Disease	60	Molecular diagnosis and epidemiology of FMD	Serotype differentiation by multiplex PCR and ELISA	Number	8	720	600	480	360	240	602	90.02	7.20	100.3	Depends on number of samples referred
				Comparison of nucleotide sequence of FMD virus isolates	Kb	9	144	120	96	72	48	145.01	100	9	120.8	Depends on number of samples referred
				Antigenic characterization of outbreak strains	Number	9	54	45	36	27	18	59	100	9	131.1	Depends on number of samples revived
			Seromonitoring and serosurveillance against FMD virus	Number	17	2,59,200	2,16,000	1,72,800	1,29,600	86,400	275759	100	17	127.7	Depends on number of samples referred	
			Animals tested for antibody against the Non-structural protein of FMD virus.	Number	17	60,000	50,000	40,000	30,000	20,000	66184	100	17	132.4	Depends on number of samples referred	
2.	Production and supply of diagnostic reagents for	20	Production and supply of diagnostic reagents for	Quantity of reagents produced (per test) for typing,	Number	15	3,24,000	2,70,000	2,16,000	1,62,000	1,08,000	390100	100	15	144.5	Depends on the requirement

	Foot and Mouth Disease virus serotyping, serosurveillance and seromonitoring		FMD diagnosis and surveillance	LPBE and DIVA ELISA												
			Quantity of reagents supplied (per test) for typing, LPBE and DIVA ELISA	Number	5	2,91,600	2,43,000	1,94,400	1,45,800	97,200	376780	100	5	155.1	Depends on the requirement	
*	Publication /Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	Number	3	7	6	5	4	3	11	100	3	183.3	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	28/06/14	100	2		
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-15 for approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	05/05/14	100	2		
			Timely submission of Results for 2013-14	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	01/05/14	100	1		
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		

			Management (GRM) system													
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	20/08/14	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 99.2
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: Animal Science

Name of the Institute: ICAR-PDFMD

S.No	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	-	-	-
2.	Senior Scientist	02	02	1.00
3.	Scientist	06	09	1.50
Total		08	11	1.38